

Grace College
Department of Graduate Counseling
Vital Statistics and Program Evaluation Outcomes
Vital Statistics 2022-2023

Enrollment	115
Graduates (May 2023)	26
Completion Rate (% graduated in expected time)	60%
Licensure/Certification exam pass rate (Based on student reports 3 months post graduation)	83%
Job Placement Rate* (student reports/ 3 months post-graduation)	100%

Program Learning Outcomes	Assessment Source & Criteria (measures Program Outcomes)	Results (averaged)	Use of Results
Students will use a biblical worldview and biblical values to examine counseling theories, counseling concepts, and their self-as-therapist development, including critical thinking and interpersonal functioning. (Objective 10)	<p>Average Score of 4.0 or above on Associated Question Q13: Exit Survey: Q4: Student program evaluation:</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 10</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score for the sections on faith integration in the Professional Counselor Identity Research paper</p>	<p>Q13:Exit Survey: 4.67 Q4: Student program evaluation: 4.46</p> <p>KPI passing rate for objective 10 >= 92% (greater than or equal to)</p> <p>Portfolio: 92% earned passing scores on the faith integration section of the professional identity paper</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>
Students will apply ethical, legal, and professional knowledge to counseling and	<p>Site-supervisor Eval: 90% of Practicum, Internship and Advanced Internship will earn a "meets</p>	<p>Site supervisor evaluation: 99% met expectations on question related to</p>	<p>Goal Achieved</p> <p>Maintain quality of</p>

<p>consulting issues and practice. (Objective 2)</p>	<p>expectations" (2) or above on Ethical Practice item</p> <p>Average score of 4.0 or above on Associated Q Q5 Exit Survey: Q2/ Q10: Student program evaluation:</p> <p>Key Performance Indicators: 85% will pass KPIs related to Objective 2.</p> <p>CPCE Exam: 85% will earn a passing score for Core Content Areas Professional Orientation & Ethical Practice</p>	<p>ethical practice</p> <p>Q5: Exit Survey: 4.8 Q2/Q10: Student program evaluation: 4.48/ 4.50</p> <p>KPI: passing rate for Objective 2 > = 92%</p> <p>CPCE Exam: Professional practice: 89% passed this section</p>	<p>education and training;</p>
<p>Students will apply career counseling theories, models, and skills across multiple settings. (Objective 4)</p>	<p>Average Score of 4.0 or above on Associated Question Q7: Exit Survey: Q15: Student program evaluation:</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 4</p> <p>CPCE Exam: 85% will earn a passing score for Core Content Area Career</p>	<p>Q7: Exit Survey: 4.07 Q15: Student program evaluation: 4.21</p> <p>KPI: passing rate for Objective 4 >= 93%</p> <p>CPCE Exam: Career: 96% passed this section</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>
<p>Students will use social and culturally responsive counseling models with clients, including with diverse populations and at-risk clients. (Objective 8)</p>	<p>Site-supervisor Eval: 90% of Practicum, Internship and Advanced Internship will earn a "meets expectations" (2) or above on sensitivity to diversity issues</p> <p>Average score of 4.0 or above on associated Q Q11:Exit Survey Q4/Q16: Student program evaluation</p> <p>Key Performance Indicator: 85% of students will pass</p>	<p>Site supervisor evaluation: 100% met expectations on sensitivity to diversity issues</p> <p>Q11:Exit Survey: 4.73 Q4/Q16: Student program evaluation: 4.46/4.46 Q6: Site supervisor program evaluation: 4.53</p> <p>KPI: passing rate for</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>

	<p>KPIs under Objective 8</p> <p>CPCE: 85% will earn a passing score on the Core Content Area Social & Cultural Diversity</p>	<p>Objective 8 > = 91%</p> <p>CPCE Exam: Social/Cultural: 89% passed this section</p>	
<p>Students will be competent in evaluating human development models and clients' interpersonal factors that influence counseling and consulting. (Objective 3)</p>	<p>Average Score of 4.0 or above on associated Q Q6: Exit Survey Q6: Student program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 3</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score on the written and oral case conceptualization component</p> <p>CPCE Exam: 85% will earn a passing score for Core Content Areas Human Growth & Development and Helping Relationships</p>	<p>Q6:Exit Survey: 4.73 Q6: Student program evaluation: 4.29</p> <p>KPI: passing rate for Objective 3 > = 90%</p> <p>Portfolio: 100% earned passing scores on the written and oral case conceptualization component</p> <p>CPCE Exam: HGD: 89% passed this section Helping Rels.:100 % passed this section</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>
<p>Students will be competent in applying counseling theories, models, and skills to group counseling and group work. (Objective 9)</p>	<p>90% of Practicum, Internship and Advanced Internship will receive a "meets expectations" (2) or above on effectiveness of group counseling in site supervisor evaluation</p> <p>Average Score of 4.0 or above on associated Q Q12:Exit Survey Q11/Q12 Student Program Evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under objective 9</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score for</p>	<p>Supervision evaluations: 100% met expectations on effective leadership of group counseling</p> <p>Q12:Exit Survey: 4.53 Q11/Q12 Student Program Evaluation: 4.29/ 4.29</p> <p>KPI: passing rate for Objective 9 > = 93%</p> <p>Portfolio: 100% earned passing scores on both the case</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>

	<p>the oral and written Case Conceptualization paper and the Professional Counselor Identity Research paper.</p> <p>CPCE Exam: 85% will earn a passing score on Group Work</p>	<p>conceptualization and professional identity paper</p> <p>CPCE Exam: Group: 93% passed this section</p>	
<p>Students will be competent in client assessment using counseling theories, models, and computer technology. (Objective 5)</p>	<p>Average score of 4.0 or above on associated Q</p> <p>Q9: Exit Survey: Q14: Student Program Evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 5</p> <p>CPCE Exam: 85% will earn a passing score Assessment</p>	<p>Q9:Exit Survey: 4.4 Q14 Student Program Evaluation: 4.28</p> <p>KPI: passing rate for Objective 5 =100%</p> <p>CPCE Exam: Assessment: 96% passed this section</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>
<p>Students will apply counseling research and program evaluation in academic and professional settings. (Objective 6)</p>	<p>Average score of 4.0 or above on associated Q</p> <p>Q10: Exit Survey Q9: Student Program Evaluation Q5/Q7: Site supervisor program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 6</p> <p>CPCE Exam:85% will earn a passing score on Core Content Area Research and Program Evaluation</p>	<p>Q10:Exit Survey: 4.67 Q9 Student Program Evaluation: 4.22 Q5/Q7: Site supervisor program evaluation: 4.47/4/47</p> <p>KPI: passing rate for Objective 6 = 100%</p> <p>CPCE Exam: Research: 100% passed this section</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>
<p>Students will apply Clinical Mental Health core counseling knowledge and skills across multiple academic and professional settings. (Objective 7)</p>	<p>Site-supervisor Eval: 90% of Practicum, Internship and Advanced Internship will have a passing evaluation (no more than 2 scores lower than a 2 "meets expectations")</p>	<p>Site supervisor evaluation: 99% passed their final evaluation</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>

	<p>Faculty supervisor Eval:90% of Practicum, Internship, and Advanced Internship students will earn a passing evaluation (no more than 2 scores lower than a 2 "meets expectations")</p> <p>Average score of 4.0 or above on associated Q Q11 Exit Survey Q3/Q8 Student Program Evaluation Q8: Site supervisor program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 7</p> <p>Portfolio: 90% will earn a passing score signifying that they successfully completed portfolio as an exit competency</p> <p>Candidacy: 90% of applicants will pass candidacy</p> <p>CPCE Exam: 85% will pass 7/8 Core Content Areas of the exam 90% will earn a passing total score for the exam</p>	<p>Faculty supervisor evaluation: 92% passed their final evaluation</p> <p>Q11:Exit Survey: 4.73 Q3/Q8 Student Program Evaluation: 4.40/ 4.39 Q8: Site supervisor program evaluation: 4.58</p> <p>KPI: passing rate for Objective 7 > = 88%</p> <p>Portfolio: 100% earned passing scores</p> <p>Candidacy: 100% passed candidacy</p> <p>CPCE Exam: Core content areas: 86% earned a passing score on 7/8 content areas of the exam Total score: 100% earned total passing scores</p>	
<p>Students will apply counseling theories, concepts, skills, and characteristics in forming effective, therapeutic, counseling relationships across multiple settings. (Objective 1)</p>	<p>Site-supervisor Eval: 90% of Practicum, Internship and Advanced Internship will receive a "meets expectations" (2) or above on the Counseling Skills section</p> <p>Faculty supervisor Eval: 90% of Counseling Skills and Practicum students will earn a score of 3 (target) or above on all 9 Counseling skills questions</p>	<p>Site supervisor eval: 99% met expectations on every question of counseling skills section</p> <p>Faculty supervisor evaluations: 85% met expectations on every question of counseling skills section</p> <p>Dispositions</p>	<p>Goal Partially Achieved</p> <p>Maintain quality of education and training/ watch for trends with counseling skills evaluations/ evaluate standard for dispositions</p>

	<p>Dispositions Assessment: 90% of students overall will receive "meets expectations" on disposition assessment</p> <p>Average score of 4.0 or above on associated Q Q5:Exit Survey Q5/Q7 Student program evaluation Q4: Site supervisor program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 1</p> <p>CPCE: 90% will earn a passing score on Helping relationships</p>	<p>assessment: 91% of students received meets expectations on every area in each class</p> <p>Q5:Exit Survey: 4.8 Q5/Q7 Student Program Evaluation: 4.57/ 4.49 Q4: Site supervisor program evaluation: 4.71</p> <p>KPI: passing rate for Objective 1 > = 88%</p> <p>CPCE Exam Helping Relationships: 100% passed this section</p>	
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Proposed program changes 2023-2024

The faculty have reviewed assessment data from 2022-2023 and made recommendations for program changes. The advisory board met in Fall 2023 to review assessment data and offer recommendations as well. The following are proposed changes for the 2023-2024 academic year.

- The faculty determined that the employer survey and alumni survey, which are each given bi-annually, are helpful tools, but not accurate reflections of current program outcomes, so these measures were removed from the overall annual program evaluation summary.
- The faculty will utilize a curriculum assessment rubric to evaluate course content and prepare for the new 2024 CACREP Standards.
- The faculty will evaluate a new syllabus template to streamline the information provided in each department syllabus.
- The department will review potential software to integrate with Canvas for better assessment tools, particularly for disposition assessment and key performance indicator charting.
- The administration will evaluate the potential need for a new faculty position due to growth in the Department of Graduate Counseling.
- The department will complete a needs assessment and consider the impact of an additional specialization track in graduate counseling.
- The faculty will develop and utilize a faith integration rubric to assess how consistently each course is meeting the program learning outcome for faith integration.